

2021/22



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Employers' guide to Eastleigh College Apprenticeships



Apprenticeships are good for your business



Make the most of funding

Employing an apprentice has become easier and there's financial support available from the government including incentive payments. Find out how to hire an apprentice and what you need to do by contacting experts@eastleigh.ac.uk.



Develop skills and knowledge

Apprenticeships have been designed in partnership with industry in order to plug existing skills gaps, meaning your employee will be learning what they need for success in their chosen field. Each apprentice receives support by way of a success coach irrespective of delivery mode. Apprentices can also access support services from [The Learner Hub](#).



Improve productivity

In a 2017 government survey, 75% of employers reported 'improved productivity, better quality of product or service, and higher staff morale' by hiring apprentices.

Off the-job training (OJT) can be flexible. You decide how and when it is delivered. With Eastleigh College, OJT can be online, at the apprentice's place of work, in college, or a combination of these options. Our delivery modes include: Day Release, Block Release, Blended and Work Based.



Build your teams

Build the teams you need to meet your business objectives. Well-trained, highly skilled staff add value to all organisations, both directly and through their ability to coach, mentor and train other team members.



Overcome recruitment challenges

Recruiting new staff is costly and can come with risks, so up-skilling existing staff is a cost-effective way to ensure your organisation has the capable personnel you need. Eastleigh college is the largest College provider of apprenticeships in the Solent region and delivered over 1250 apprenticeships in 2019/2020.



Motivate your employees

One of the most significant benefits of apprenticeships, for employers and staff alike, is that they help organisations keep their employees motivated and committed for the long-term, by helping them develop their skills over several years.

Your apprentice(s) will be motivated to earn a qualification that is tremendously valuable, to them individually and to you as an



Attract the best new talent

Apprenticeship opportunities are highly sought after by potential job applicants, enabling you to choose from the brightest and most dedicated jobseekers. If you partner with us, we'll list your opening on our [Apprenticeship Vacancies](#) page, helping you to attract high-calibre applicants.

Bounce Back Pledge

Hiring an apprentice is a productive and effective way for any business to grow talent and develop a motivated, skilled and qualified workforce. As the economy recovers from the COVID-19 pandemic apprenticeships will be more important than ever in helping businesses to recruit the right people, and develop the skills they need to respond to conditions and grow – both now and in the long-term.

Our pledge has been developed in partnership with a number of our stakeholders and made possible by adjusting the normal use of our existing funding, and following positive dialogue with our funders about existing flexibilities. As a key anchor institution in our region we recognise our responsibility to both lead and proactively collaborate to train a minimum of 500 new apprentices deliver the following in the 2020/21 academic year. Contact experts@eastleigh.ac.uk for more information.

Eastleigh College apprenticeships

BUSINESS AND ADMINISTRATION

Level 2 – Customer Service Practitioner

Level 3 – Business Administrator

Level 3 – HR Support

Level 3 – Team Leader / Supervisor

Level 4 – Associate Project Manager

Level 5 – Operations / Departmental Manager

CARE SERVICES

Level 2 – Adult Care Worker

Level 3 – Lead Adult Care Worker

Level 4 – Lead Practitioner In Adult Care

Level 5 – Leader In Adult Care

CATERING AND HOSPITALITY

Level 2 – Commis Chef

Level 2 – Hospitality Team Member

Level 2 – Production Chef

Level 3 – Hospitality Supervisor

CONSTRUCTION

Level 2 – Carpentry And Joinery

Level 3 – Advanced Carpentry & Joinery

Level 3 – Digital Engineering Technician

Level 3 – Gas Engineering Operative

Level 3 – Installation Electrician / Maintenance Electrician

Level 3 – Plumbing And Domestic Heating Technician

Level 3 – Refrigeration Air Conditioning And Heat Pump Engineering Technician

Level 3 – Civil Engineering Technician

Level 4 – Construction Site Engineering Technician

Level 4 – Building Services Engineering Technician

EDUCATION AND CHILDCARE

Level 2 – Early Years Practitioner

Level 3 – Early Years Educator

Level 3 – Teaching Assistant

ENGINEERING AND MANUFACTURING

Level 3 – Motor Vehicle Service And Maintenance Technician (Light Vehicle)

HAIR AND BEAUTY

Level 2 – Hair Professional

Level 3 – Advanced And Creative Hair Professional

HEALTH AND SCIENCE

Level 3 – Dental Nurse

LEGAL, FINANCE AND ACCOUNTING

Level 2 – Accounts / Finance Assistant

Level 3 – Assistant Accountant

Level 4 – Professional Accounting / Taxation Technician

Can't see what you're looking for?

Contact
experts@eastleigh.ac.uk
for a bespoke package.

Discover our full range of quality-assured vocational training programmes designed to raise standards of excellence for employers.



Who can apply?

APPRENTICESHIPS FOR ALL AGES – Anyone can be enrolled on any apprenticeship by their employer if they are aged 16 or older and meet the eligibility criteria.

SCHOOL LEAVER APPRENTICESHIPS – All level 2 and Level 3 apprenticeships are suitable for school leavers depending on their GCSE results in English and maths.

SUPPORTED APPRENTICESHIPS are those deemed to be accessible for the assessment requirements of an individual who has a recognised learning difficulty and /or disability and has an Education, Health and Care Plan (EHCP).

A supported apprentice will have a workplace mentor and a college job coach to support them and their employer throughout the apprenticeship. A structured programme will be created to ensure the apprentice develops the skills to do their job well.

In our Apprenticeship showcase competition for National Apprenticeship Week 2021, here's what some of our apprentices told us is the best thing about their apprenticeship

Earning whilst you learn a skilled trade.

Jacob, HBS



I started a Project Management Apprenticeship in October 2019. There has been a great combination of learning activities. A wealth of Master Classes and Focus Groups to help apprentices to gain invaluable knowledge and opportunity to work in virtual groups and participate in focused discussions. I am currently at the preparation stage for Project Management Qualification exam. To me this is my biggest achievement as it took lots of self-motivation and perseverance

Irina, Southampton City Council



Learning how to help SEN children and all children learn and grow, especially during the COVID-19 pandemic. I have a newfound confidence in myself and that the work that I do will impact so many lives in the best way! The support that I get is amazing and the course has taught me so many things, like building relationships with students, colleagues, parents and the wider community.

Kara-Louise, Crestwood Community School



The best thing about my apprenticeship is that there is so much investment– put into the training and development here at Eastleigh College and I always have support from my lecturers throughout. It is demanding having to work and gain a qualification at the same time but this has helped me to improve and develop myself as a person.

Aimee, Eastleigh College



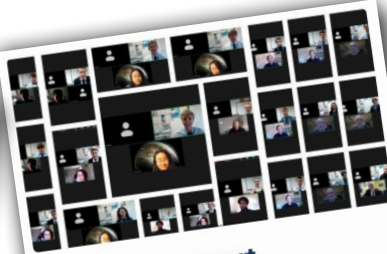
Did you see?

Here's a selection of our apprenticeship and employer news from 2020



Engineering apprentice wins national industry award

A refrigeration engineering apprentice at Eastleigh College has been named 'National Student of the Year' at the cooling industry's annual awards. Seventeen-year-old Luke Haile, who is in his second year of a three-year Engineering Technician advanced apprenticeship with Fareham-based Lightfoot Defence Ltd, discovered he'd won the coveted title and top cash prize during a special online broadcast event.



Employers' support instrumental to mock interview success

Leading organisations from across the public sector supported Eastleigh College's careers team in successfully delivering the college's first ever online mock interview week. The event, which was organised by SUN Progression Mentor, Becky Parker, was well received by both learners and representatives who volunteered their time.



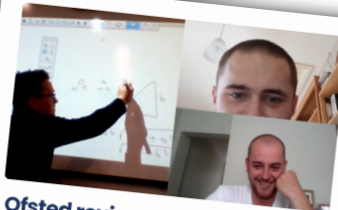
Launch of UK-Dutch Logistics Career Colleges network to benefit learners

Eastleigh College is one of only seven FE colleges in the UK to be part of The Career Colleges Trust, which has joined forces with STC International in the Netherlands to launch a pioneering network of specialist logistics colleges.



Chewton Glen nurtures talented young chefs from Eastleigh College

Three Level 3 Professional Cookery students have joined the team at the luxurious Chewton Glen Hotel in the New Forest as commis chef. Emily King, James Tumilty and Harrison Le Marechal, all completed their formal culinary training at Eastleigh College in July.



Ofsted reviews quality of online experience for students and apprentices at Eastleigh College

In response to the rapid expansion of online education and the proliferation of virtual classrooms, Ofsted (the Office for Standards in Education Children's Services and Skills) is undertaking a national review to evaluate learners' experience of the online learning available to them. Eastleigh College is one of the 12 FE colleges nationally invited to participate, and the only college from the Solent region.



Innovative learning provision leads to national industry award

We are delighted to have won an award at the ACC Apprenticeship Awards 2020 which recognises leading education and training providers across the UK. Eastleigh College beat off competition to take home the 'SEND Apprenticeship Champion Award' in recognition of the ambitious and innovative learning opportunities to provide to learners with an EHCP.



Chartered surveying apprentice champions 'work experience'

An apprentice quantity surveyor is singing the praises of the industry work experience he gained while studying full time at Eastleigh College which, in part, led to him successfully gaining an apprenticeship. He is now urging others who want to pursue a career in construction to push for relevant work experience with key local businesses.



'Training Provider of the Year' accolade achieved at national RAC industry awards

We're delighted to have won the prestigious title of 'Training Provider of the Year' at the national ACR & Heat Pump annual awards. This is testament to the dedication and expertise of our refrigeration and air conditioning teaching team, who have an enviable reputation attracting students and apprentices from across the UK.



Unique course for tomorrow's healthcare professionals

An innovative and exciting Level 3 Health & Social Care course has been launched for Sept 2020. The learning programme has been developed in partnership between Eastleigh College and University Hospital Southampton NHS Foundation Trust, and offers a unique introduction to school and college leavers with a desire to work in a range of clinical healthcare roles including nursing, midwifery and occupational therapy. The study programme is the first of its kind, and is likely to be even more popular following the government's recent announcement of a £5,000 per year NHS bursary scheme.

Contact us

Our dedicated and experienced apprenticeship team is available to guide you.

We will explain all the options to suit your business needs.

Call 023 8091 1195 or email experts@eastleigh.ac.uk.

